

Y10 Work Experience Talk

9th January 2020

Mr Taylor
Deputy Head/Head of Sixth Form



Year 10

Work Experience

*Y10 Work Experience is
Monday 6th – Friday 17th July 2020
(final 2 weeks of summer term)*

Everyone has the **right to work**, to free choice of employment, to just and favourable conditions of **work** and to protection against unemployment



In Health lessons Y10 students will be filling in the online form to select choices. Students must do this even if they are hoping to arrange an own placement work experience.

- Students will have a session in tutor groups in a computer room to access the BEST Wandsworth WebView website and to fill in their form. Students will get their own individual PIN. Mr O'Neill will give these to tutors to disseminate to students from Monday 13th January 2020.
- Students make their 5-6 choices. Please ask your child to discuss their choice with you so that you know what they have chosen.
- The deadline for completed own placement forms to be returned is **Friday 14th February 2020** - final day before half-term.
- All students must make their choices and have handed in their forms and completed online selections by **Friday 14th February 2020**.



Careers Education, Information, Advice and Guidance

- 1. A stable careers programme.** Every school and college should have an embedded programme of career education and guidance that is known and understood by students, parents, teachers, governors and employers.
- 2. Learning from career and labour market information.** Every student, and their parents, should have access to good quality information about future study options and labour market opportunities. They will need the support of an informed adviser to make best use of available information.
- 3. Addressing the needs of each student.** Students have different career guidance needs at different stages. Opportunities for advice and support need to be tailored to the needs of each student. A school's careers programme should embed equality and diversity considerations throughout.
- 4. Linking curriculum learning to careers.** All teachers should link curriculum learning with careers. STEM subject teachers should highlight the relevance of STEM subjects for a wide range of future career paths.
- 5. Encounters with employers and employees.** Every student should have multiple opportunities to learn from employers about work, employment and the skills that are valued in the workplace. This can be through a range of enrichment activities including visiting speakers, mentoring and enterprise schemes.
- 6. Experiences of workplaces.** Every student should have first-hand experiences of the workplace through work visits, work shadowing and/or work experience to help their exploration of career opportunities, and expand their networks.
- 7. Encounters with further and higher education.** All students should understand the full range of learning opportunities that are available to them. This includes both academic and vocational routes and learning in schools, colleges, universities and in the workplace.
- 8. Personal guidance.** Every student should have opportunities for guidance interviews with a career adviser, who could be internal (a member of school staff) or external, provided they are trained to an appropriate level. These should be available whenever significant study or career choices are being made.

What is Work Experience?

Work experience is a placement in a real workplace, which allows young people to see and experience for themselves what the world of work is really like.



- In an ideal world we would all find work experience in the sector of our choice, in an area we want to work in, but this is not always possible!
- Not every employer is prepared to offer student placements.
- It is about introducing young people to the world of work.



- When the placement is confirmed students will receive a letter with the details of the placement, the job description and placement agreement form. This will be in the Spring term before Easter.
- Students will need to organise an interview at the work placement in the Summer term so that they can practise the route to work, meet the employer and find out their expectations and requirements - hours, dress code, lunch breaks etc.
- The earlier students complete their forms and hand in all paperwork, the more likely they are to receive the work placement which meets their choices. Work Experience is **not** optional for students; it is an essential part of their education, preparing them for the world of work.



STUDENT ADVICE!

From our Work Experience Coordinator: Mr Luke O'Neill

- Try and find own placements, using own placement forms!
- **You are not *guaranteed* any of the choices you make via WEBVIEW.**
- Check your choices *CAREFULLY*: assess the distance, hours, dress code and expectations in the role.
- Speak with your parents before finalising any choices, they will have to give their permission to allow you to attend the placement.
- Some placements may be split into two weeks at the discretion of BEST - you may end up with two separate work placements.
- You are competing with not only everyone else in your year group but also some other Wandsworth schools, so **apply now as the good placements are going fast.**
- For those who know they will not be available for part of Work Experience i.e. DofE and School Production participants, please let Mr O'Neill know ASAP!
- There is a penalty fee if you miss the deadline date to secure your placement due to the health and safety checks carried out.
- You are required to call your work experience for an interview – you cannot just turn up, if you do not call by the deadline, your placement may be given to somebody else.
- Sometimes email works better, make sure you have an appropriate up to date email address.



What can parents and carers do to support a successful work experience placement?

- Make sure students hand in all their forms by **14th February** at the latest and check they have completed the online form.
- **Suggest** an interesting employer - this could be a family member, friend or work acquaintance who could offer a placement for your child?
- **Support** your child in organising and attending their work experience interview in the summer term.
- **Encourage** your child to be resilient - this is often a daunting experience for students and overcoming the challenges of work experience is a valuable skill in itself. Ensure your child **attends** every day of the placement.
- **Be positive!** - Work experience is a great way of learning what you don't want to do as well as what tasks and environments you will enjoy working in. It's a learning experience.



Thank you for your time!

This PowerPoint will be available on the school website under:

Home> Academic> **Careers Education, Information, Advice and Guidance**

For enquiries:

Luke O'Neill, Y10 Work Experience Coordinator: loneill@chestnutgrove.wandsworth.sch.uk

Noel Tierney, Independent Careers Advisor: nTierney@chestnutgrove.wandsworth.sch.uk

Gavin Bedford, Assistant Head/Raising Standards Leader Y10: gbedford@chestnutgrove.wandsworth.sch.uk

Jonathan Taylor, Deputy Head/Head of Sixth Form: jtaylor@chestnutgrove.wandsworth.sch.uk

